



Lupane State University

Building Communities through Knowledge

VACANCY NOTICE

Applications are invited from suitably qualified and experienced persons for the following posts.

1. FACULTY OF COMMERCE

1.1 Department of Accounting and Finance

**Lectureship/Senior Lectureship/Associate Professorship/Professorship (2 Posts)
For the Bachelor of Science Honours Degree in Economics (Full-time)**

Qualifications and Experience

- Applicants must hold a Master's Degree in Economics or related subject area and a good Bachelor of Science Honours Degree in Economics or related subject passed with at least an upper second class (2.1).
- A minimum of two years relevant teaching or industrial experience is mandatory.
- A relevant PhD would be a distinct advantage.

Duties and Responsibilities

- Lecturing of undergraduate level students on the following subject areas: Advanced Micro Economics and Macroeconomics, Statistics for Economics, Mathematics for Economics, Econometrics, Industrial Economics, Quantitative Methods and International Economics.
- Participating in community outreach activities.
- Participating in income generating activities.
- Conducting research.
- Production of goods and services.

1.2 Department of Accounting and Finance

**Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)
For Honours Degree in Banking and Finance (Temporary Full-time)**

Qualifications and Experience

- Applicants must hold a Master's Degree in Banking or Finance, Banking and Finance, Banking and Financial Economics, or related subject area and a good Bachelor of Commerce Honours Degree in Banking or Finance, Banking and Risk Management, Banking and Financial Economics or related subject area passed with at least an upper second class (2.1).
- A minimum of two years relevant teaching or industrial experience is mandatory.
- A relevant PhD would be a distinct advantage.

Duties and Responsibilities

- Lecturing of undergraduate levels on the following subject areas: Financial Risk Analysis and Management, Financial Mathematics, Financial Econometrics, Investment Analysis and Portfolio Management, Structured Finance and Financial Modeling.
- Participating in community outreach activities.
- Participating in income generating activities.
- Conducting research.
- Production of goods and services.

1.3 Department of Accounting and Finance**Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)
For Bachelor of Science Honours Degree in Economics (Temporary Full-time)****Qualifications and Experience**

- Applicants must hold a Master's Degree in Economics or related subject area and a good Bachelor of Science Honours Degree in Economics or related subject area passed with at least an upper second class (2.1).
- A minimum of two years relevant teaching or industrial experience is mandatory.

Duties and Responsibilities

- Lecturing of undergraduate level students on the following subject areas: Advanced Micro Economics and Macroeconomics, Statistics for Economics, Mathematics for Economics, Econometrics, Industrial Economics, Quantitative Methods and International Economics.
- Participating in community outreach activities.
- Participating in income generating activities.
- Conducting research.
- Production of goods and services.

1.4 Department of Business Management**Lectureship/Senior Lectureship/Associate Professorship/Professorship (2 Posts)
For Master of Business Leadership (Full-time)****Qualifications and Experience**

- Applicants must hold a PhD in Business Management/Strategic Management/Business Leadership/Accounting and Finance or any related field.
- A good Master's Degree in Business Management/Strategic Management/Business Leadership/Accounting and Finance or related field passed with at least a Credit and Bachelor of Commerce Honours Degree in Business Management/Strategic Management or related area passed with at least an upper second class (2.1).
- Alignment of qualifications is a must and a relevant industry/teaching experience will be a distinct advantage.

Duties and Responsibilities

- Lecturing of Master's level on any of the following subject areas of: Strategic Leadership and Organisation Dynamics, International business Management, Corporate Governance and Business Ethics, Business Statistics, Financial Management, Legal Environment in Business and Business Leadership.
- Participating in community outreach activities.
- Participating in income generating activities.
- Conducting research.
- Production of goods and services.

1.5 Department of Business Management**Lectureship/Senior Lectureship/Associate Professorship/Professorship (3 Posts)
For the Master of Science in Supply Chain Management (Full-time)****Qualifications and Experience**

- Applicants must hold a PhD in Supply Chain Management/Logistics/Financial Accounting or any related field.
- A Master's Degree in Supply Chain Management/Logistics or related field passed with at least a Credit and a Bachelor of Commerce Honours Degree in Supply Chain Management/Logistics or related area, passed with at least an upper second class (2.1).
- Alignment of qualifications is a must and an industry/teaching experience will be a distinct advantage.

Duties and Responsibilities

- Lecturing of Master's level on any of the following subject areas of: Procurement Strategies and Plans, public Sector Procurement, Agri-Supply Chain and Sustainable Procurement, Advanced Research Methods and Statistics, supply Chain Economics, Global and Regional Trade, E-Procurement and Information Systems.
- Participating in income generating activities.
- Conducting research.
- Production of goods and services.

1.6 Department of Business Management**Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)
For the Honours Degree in Supply Chain Management (Temporary Full-time)****Qualifications and Experience**

- Applicants must hold a good Master's Degree in Supply Chain Management/Strategic Logistics Management and a Bachelor of Commerce/Science Honours Degree in Supply Chain Management/Transport and Logistics Management or related area, passed with at least an upper second class (2.1).
- A PhD in Supply Chain Management and relevant industry/teaching experience will be a distinct advantage.

Duties and Responsibilities

- Lecturing of undergraduate level on any of the following subject areas of: Transport and Logistics, Port Management, Transport Economics, Project Management, Supply Chain Risk Management, Passenger and Cargo Management, Customs and Documentation Management.
- Participating in community outreach activities.
- Participating in income generating activities.
- Conducting research.
- Production of goods and services.

**1.7 Department of Business Management
Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)
For Business Management (Full-time)**

Qualifications and Experience

- Applicants must hold a Master's Degree in Accounting or related subject area and a good Bachelor of Commerce Honours Degree in Accounting and Finance or related subject area passed with at least an upper second class (2.1).
- A minimum of two (2) years relevant teaching or industrial experience is mandatory.
- A PhD would be distinct advantage.

Duties and Responsibilities

- Lecturing at undergraduate level on the following subject areas: Financial Accounting I and II, Cost and Management Accounting, Multinational Finance, and Financial & Management Accounting.
- Participating in community outreach activities.
- Participating in income generating activities.
- Conducting research.
- Productions of goods and services.

**1.8 Department of Human Capital Development
Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)
For the Bachelor of Science Honours Degree in Human Capital Development
(Temporary full- time)**

Qualifications and Experience

- Applicants must hold a good Master's Degree in Law (LLM) and a Bachelor of Commerce/Science Honours Degree in Law (LLB), passed with an upper second class (2.1) and relevant industry/teaching experience.
- A relevant PhD would be a distinct advantage.

Duties and Responsibilities

- Coordinating activities leading to the accreditation of the proposed Bachelor of Laws (LLB) programme.
- Ensuring that all academic, regulatory and quality requirements are met in preparation for accreditation.

- Subject to approval, the appointed specialist will also contribute to teaching at Master's level, specifically in the courses: Legal Environment and International Labour Law.
- In addition to the above, the Lecturer must be a qualified Lawyer and registered with the Law Society of Zimbabwe.

2. FACULTY OF ENVIRONMENTAL AND LIFE SCIENCES

2.1 Department of Wildlife and Environmental Sciences

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post) For Environmental Science (Full-time)

Qualifications and Experience

- Applicants must possess a Master of Science Degree in Environmental Science, Conservation Biology or related field with a Merit or better.
- A Bachelor of Science Honours degree in Biological Sciences or equivalent with a 2.1 or better.
- Possession of a PhD in a related field, along with teaching experience at the tertiary level will be an added advantage.

Duties and Responsibilities

- The successful candidate will be expected to teach at undergraduate and postgraduate levels, especially on the subject areas of Plant Biology; Soil Biology and Biochemistry; Environmental Biotechnology and Bioremediation; Forestry Entomology and Pathology; and related areas.
- Teach and supervise undergraduate students.
- Participating in outreach programmes.
- Sourcing research funding for the Department.
- Conduct and publish research.

3. FACULTY OF AGRICULTURAL SCIENCES

3.1 Department of Animal Science and Rangeland Management

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post) Full-time

Qualifications and Experience

- Ideally, the successful candidate should possess a Master's Degree in Applied Microbiology and Biotechnology, Biology or related with Merit and a Bachelor of Science Honours degree in Biological Sciences (Microbiology and Genetics) or related field with a 2.1 or better.
- A PhD in the related field will be an added advantage.

Duties and Responsibilities

- Supervise research projects for postgraduate and undergraduate students.

- Teach the following modules: Chemistry, Biochemistry, and Introduction to Microbiology, Molecular Biology and Animal Biotechnology.
- Supervise research projects for postgraduate and undergraduate students.
- Attract and manage research grants.
- Participate in outreach activities.
- Participate in income generation.
- Innovate and facilitate service delivery.
- Participate in curriculum development.

3.2 Department of Animal of Science and Rangeland Management Laboratory Technician (1 Post)

Qualifications and Experience

- Ideally, the successful candidate should possess a Bachelor of Science/Bachelor of Technology Honours degree in Applied Biology/Biological Sciences/Animal Science or any other related qualification.
- Have at least two years postgraduate relevant experience in a teaching laboratory (tertiary level), be able to operate the major equipment found in a Biology Laboratory.
- A Diploma in Biological Technology will be an added advantage.

Duties and Responsibilities

- Successful candidate will be expected to: Prepare equipment/chemicals for practicals and research.
- Conduct, or assist in conducting laboratory practicals and research.
- Train and supervise attachees, laboratory assistants, and technical assistants in the proper procedures and preparation for student practicals.
- Provide technical support for academic members of staff and researchers in the department of Animal Science and Rangeland Management.
- Calibrate and standardize equipment/apparatus to ensure accuracy and efficient performance.
- Demonstrate the use of equipment to students and staff.
- Enforce the biosafety requirements as spelt out in the Institutional Biosafety Manual.
- Check stocks of consumables and advise on re-order levels.
- Source and maintaining laboratory equipment and consumables.
- Monitor laboratory work to ensure compliance with set standards.
- Carrying out any other duties assigned by Head of Department/Senior Technical Staff.

3.3 Department of Animal Science and Laboratory Technician Senior Laboratory Technician (1 Post)

Qualifications and Experience

- A Bachelor of Science Honours degree in Animal Science/Biology/Food Science or any relevant scientific subject.
- At least three years relevant experience in a teaching laboratory at university level.
- Should be able to operate the major equipment found in the animal science laboratories.
- A Master's degree in the related field will be an added advantage.

Duties and Responsibilities

- Train and supervise junior staff in the proper work methods/procedures and in the preparation of practicals for students.
- Assisting in conducting animal science laboratory practicals.
- Prepare equipment or chemicals for practicals.
- Supervise and assists technical assistants in the performance of their duties.
- Set up of apparatus or chemical reagents for research and practicals.
- Provide technical support and services for academic members of staff and researchers in the field of animal science and rangeland management.
- Maintain teaching equipment and instruments to ensure accuracy and efficient performance.
- Demonstrate the use of equipment to students and staff.
- Organise field practicals for animal science students.
- Monitor laboratory work to ensure compliance with set standards.
- Check stocks of consumables and advise on re-order levels.
- Carry out any other duties as assigned by the Head of Department/Senior Technical Staff.

3.4 Department of Crop and Soil Sciences**Technician (1 Post)****Qualifications and Experience**

- Applicants must possess a Bachelor of Science/Horticulture/Biological Sciences or any related field.
- They should be able to operate the major equipment found in a Crop Science laboratory.
- The candidate must have at least two years of relevant experience working in a teaching laboratory at tertiary levels
- A Master's degree in the related field will be an added advantage.

Duties and Responsibilities

- Train and supervise junior staff in the proper work methods/procedures and in the preparation of practicals for students.
- Conduct, or assist in conducting Crop Sciences and Horticulture laboratory practicals.
- Source laboratory equipment and consumables.
- Assist and supervise Teaching Assistants in the performance of their duties.
- Assist in the setting up of apparatus/preparation of chemical reagents for research and practicals.
- Provide technical support and services for academic members of staff and researchers in the field of Crop Science.
- Maintain teaching equipment and instrument to ensure accuracy and efficient performance.
- Demonstrate the use of equipment and instrument to students and staff.
- Organise field visits and practicals.
- Participate in the development of quality standards and programs for the Crop Science laboratories.
- Monitor laboratory work to ensure compliance with set standards.
- Check stocks of consumables and advise on re-order levels.

3.5 Department of Biotechnology Laboratory Assistant (1 Post)

Qualifications and Experience

- Applicants must possess a National Certificate in Laboratory Technology/Chemical Technology/Biological Technology/Food Science.
- Possession of at least two years of relevant work experience in a laboratory at tertiary level will be an added advantage.

Duties and Responsibilities

- Assist in issuing of chemicals and apparatus to students and receives the same from students.
- Cleaning of laboratory glassware and equipment.
- Cleaning of student lockers.
- Maintain the required levels of distilled water and bench reagents (where applicable).
- Cleaning and polishing of laboratory floors and bench tops.
- Moving cylinders and similar apparatus as instructed.
- Carrying out simple workshop duties.
- Carrying out any other duties assigned by the Head of Department/Senior Technical Staff.

4. BURSAR'S DEPARTMENT

4.1 Graduate Trainee (4 Posts)

Qualifications and Experience

- A Bachelor of Commerce Honours Degree in Accounting; Finance; or Accounting and Finance.

Duties and Responsibilities

- Receiving Payment Vouchers.
- Raising RTGS payments.
- Processing payments through pay net system.
- Writing manual cash book.
- Paying attention to detail.
- Be able to work after hours and weekends.
- Minimum supervision is required.
- Paynow reconciliation.
- Student debtors' reconciliation.
- Transferring students to Presumed Withdrawn and raising credit notes.
- Reconciling graduated students and raising charges.

Application Procedure

All applications will be treated in strictest confidence. Applications, which should include a Curriculum Vitae (giving full personal particulars of applicant including full name, place and date of birth, qualifications, employment and experience, present salary, telephone numbers and names, addresses (including email) and telephone numbers of three contactable referees and copies of certificates must be emailed to the erecruitment@lsu.ac.zw in a **single continuous PDF file** clearly indicating the position being applied for in the subject line.

Application letters should be addressed to:

Senior Assistant Registrar
Human Resources Section
Lupane State University
P O Box 170

Lupane

Applications that do not comply with the requirements will be disqualified. The closing date for the receipt of **all** applications is **Friday 14 August 2026**. Please note that only short-listed candidates will be contacted