



VACANCY NOTICE

Applications are invited from suitably qualified and experienced candidates for the following posts:

1. VICE-CHANCELLOR'S OFFICE

Internal Audit Section

1.1 Internal Auditor – Finance and Operations (1 Post)

Qualifications and Experience:

- Degree in Internal Auditing, Financial Accounting or Financial Management.
- Two years of work experience in an internal audit environment.
- Accreditation with the Institute of Internal Auditors would be an added advantage.
- Exceptional accounting skills.
- Analytical thinker with strong conceptual and problem-solving skills.
- Meticulous attention to detail with the ability to multi-task.
- Ability to work under pressure and meet deadlines.
- Ability to work independently and as part of a team.
- Excellent documentation and communication skills.

Duties and Responsibilities

- Review of systems and internal controls.
- Managing and allocating duties to the Chief Audit Assistant and Audit interns.
- Supervising and training of subordinates.
- Assessing internal controls and recommending improvements to systems.
- Assisting the Senior Internal Auditor and the chief Internal Auditor in areas pertaining to Organisational risk and compliance.
- Participated in full audit cycles including risk assessment and check compliance with all applicable laws and regulations.
- Determine internal audit scope and develop annual plans.
- Obtain, analyse and evaluate accounting documentation, previous reports, data, flowcharts etc.
- Prepare and present reports that reflect audit's results and document process.
- Act as an objective source of independent advice to ensure validity, legality and goal achievement.
- Identify control weaknesses and recommend risk aversion measures and cost savings.
- Document process and prepare audit findings memorandum for the Senior Internal Auditor.
- Conduct follow up audits to monitor management's interventions.

- Engage to continuous knowledge development regarding sector's rules, regulations, best practices, tools, techniques and performance standards.
- Undertake audits and investigations and compile detailed working papers.
- Attends to stock counts and report on adherence to written instructions.
- Attends Boards of Enquiry to cases of misconduct which he/has investigated.
- Holds regular meetings with the Head of Internal Audit.
- Perform any other duties as delegated by the supervisor.

1.2 Internal Auditor – Information Technology (1 Post)

Qualifications and Experience

- A Bachelor's degree in Computer Science, Accounting, MIS, or in other related discipline.
- Possess certifications such as CISA or CISSP, or other related one.
- Accreditation with the Institute of Internal Auditors would be an added advantage.
- Strong Analytical skills and ability to effectively prioritize and coordinate multiple deliverables simultaneously.
- Strong ability to work effectively in a team and to communicate verbally and in writing with both external and internal customers.
- Eagerness to learn in diverse areas, as well as possess strong ability to work independently to produce desired results.
- At least two years' experience in Auditing or working in an IT environment.

Duties and Responsibilities

- Plan, implement, and generate report on medium to complex IT Security and governance reviews and IT general and application control audits.
- Assess existence, efficiency, and effectiveness of the IT control environment by directing control/process optimization.
- Evaluate and assess the University's IT policies and procedures; perform evaluation of control design; and carry out assessment of the effectiveness of the University's internal controls concerning IT processes and systems to help ensure the University's IT compliance programs are achieved always.
- Get strong knowledge and understanding of business strategies, challenges, and risks by proactively developing business partnerships with management, as well as maintaining a strong presence with management.
- Add value to and improve the efficiency and effectiveness of the business and the IT audit function by leading best practices for standard and procedures.
- Keep abreast of emerging technologies with the IT environment and held in developing audit plans to counter whatever risks that might be associated with the application of such technologies.
- Provide leadership to the team in achieving internal process improvement, effectiveness, and greater levels of competency.
- Provide mentorship and coaching to staff.
- Responsible for technical development staff.
- Perform any other duties that may be assigned by management.
- Managing and allocating duties to the Chief Audit Assistant and Audit Interns.
- Reviewing of systems and internal controls.

- Assisting the Chief Internal Auditor in risk reviews, preparation of annual audit plan, monthly reports, audit programmes and complex investigations.
- Undertake audits and investigations and compile detailed working papers.
- Attend to stock counts and report on adherence to written instructions.
- Attends Board of Enquiry to cases of misconduct which he/she have investigated.
- Holds regular meetings with the Head of Internal Audit.
- Perform any other duties as delegated by the supervisor.

1.3 Chief Risk Officer (1 Post)

Qualifications and Experience

- A Bachelor's degree in Risk Management/Insurance and Risk Management or its equivalent.
- A Masters' degree in Risk Management/Insurance and Risk Management or its equivalent will be an added advantage.
- Must have a high level of written and oral communication skills, as well as strong knowledge of business processes.
- Strong analytical skills and ability to effectively prioritise and coordinate multiple deliverables simultaneously.
- Strong ability to work effectively in a team and to communicate verbally and in writing with both external and internal customers.
- Ability to work independently to produce desired results.
- At least six years' experience in a risk management position at senior level.

Duties and Responsibilities

The Chief Risk Officer position is accountable for the risk management operations of the University, to include the integration of risk concepts into strategic planning, and risk identification and mitigation activities. Principal accountabilities include:

- Create an integrated risk framework for the entire organisation.
- Assess risk throughout the organisation
- Quantify risk limits.
- Develop plans to mitigate risks.
- Advise on directing capital to projects based on risk.
- Assist functional managers in obtaining risk mitigation funding.
- Monitor the progress of risk mitigation activities.
- Create and disseminate risk measurements and reports.
- Communicate to key stakeholders regarding the risk profile of the university.
- Evaluate and monitor risk management strategies identifies within the organisation
- The Chief Risk Officer may be assigned a number of additional tasks besides the main ones already noted they include
- Oversee insurance. Decide upon the types and specifics of the various insurance policies that the organisation should buy.
- Recommend insurance alternatives. Recommend any alternative insurance features that are not currently being used, or suggest using insurance products that are entirely new to the University.

- Manage claims. Supervise the filing of insurance claims, monitor their progress with insurers, and verify that payments have been received.
- Conduct due diligence. Investigate the risks inherent in a target entity that may be acquired, as well as the state of its risk management practices.

1.4 Risk Officer (1 Post)

Qualifications and Experience

- A Bachelors' degree in Risk Management/Insurance and Risk Management or its equivalent
- A Masters' degree in Risk Management/Insurance and Risk Management or its equivalent will be an added advantage
- Must have a high level of written and oral communication skills, as well as a strong knowledge of business processes
- Strong analytical skills and ability to effectively prioritize and coordinate multiple deliverables simultaneously
- Strong ability to work effectively in a team and to communicate verbally and in writing with both external and internal customers
- Ability to work independently to produce desired results.
- At least two years' experience in a risk management position.

Duties and Responsibilities

The risk officer position is responsible for conducting risk management operations of the University, to include the integration of risk concepts into strategic planning, and risk identification and mitigation activities as directed by the Chief Risk Officer. Principal accountabilities Include:

- Assess risk throughout the organization
- Quantify risk limits
- Recommend plans to mitigate risks to the Chief Risk Officer
- Advise on directing capital to projects based on risk
- Assist functional managers in obtaining and implementing risk mitigation strategies
- Monitor the progress of risk mitigation activities
- Create and disseminate risk measurements and reports
- Communicate to key stakeholders regarding the risk profile of the university
- Evaluate and monitor risk management strategies identified within the organisation
- Investigate the risks inherent in a target entity that may be acquired, as well as the state of its risk management practices.

Information and Communication Technology Services

1.5 Webmaster (1 Post)

Qualifications and Experience

- Applicants must have an Honours Degree in Computer Science or its equivalent with two years of relevant experience. The candidate must have experience in working with Agile software development methodologies, and a good working knowledge of HTML, PHP, MySQL, PHPMyAdmin, Linux, Apache, JavaScript, Photoshop, Indesign, Illustrator or CMS (Joomla, Prestashop, Magento, WordPress).

- The candidate will be responsible for the designing, development and maintenance of the core University Website. The candidate must exhibit outstanding organisational and time management skills, be an analytical thinker and problem solve.

Duties and Responsibilities

- Design the website for the University.
- Day to day update of web pages.
- Carry research of new web technologies
- Interconnecting the Webpages with University authorised databases and systems.
- Web Proxy configurations and maintenance.
- Maintains the integrity of the website.
- Liaise with the Network Engineer in the security of the Website.
- Provide comprehensive support to users, and resolve outstanding problems or issues.

1.6 Graduate Trainee (2 Posts)

Qualifications and Experience

- The University is looking for a versatile and dynamic Graduate Trainees to join its Information and Communication Technology Services (ICTS) team. Applicants must have an Honours Degree in computer Science or equivalent. The successful candidate will undergo a two-year comprehensive training program in the ICTS department. The Trainee will be exposed to various data acquisition methods, agile software engineering methodologies, cloud computing and network technology domains. The candidate must exhibit organisational and time management skills. They should also be an analytical thinker, problem solver and familiar with design concepts as well as be conversant with MySQL, PHP and C#.

Duties and Responsibilities

- Design and implementation of database and other software related projects for use by the Department.
- Implements full systems development life cycle for all University software projects.
- Responsible for systems documentation.
- Demonstrate a keen interest in the following technologies.
- Software Defined Networking i.e. SDWAN, SD-Access, etc.
- Automation/Programming - i.e. Python, REST, APIs.
- Virtualisation Technologies - Vmware, OpenStack, Docler.
- Linux Server Administration.

Physical Planning Works and Estates

1.7 Bricklayer (1 Post)

Qualifications and Experience

- 5 O Levels including English and Maths
- A recognised vocational qualification in construction, Skilled Worker 1 registration with NEC Construction Industry.
- Minimum of 2 years post qualification

Duties and Responsibilities

- Analysing and interpreting building plans.

- Interpreting work orders and determining the materials required.
- Measuring distance from reference points.
- Calculating angles and determining the vertical and horizontal alignment of courses.
- Laying bricks using mortar as a binder and a trowel to level.
- Fastening bricks with wire clamps or cement.
- Working safely on scaffolds and swing stages at various heights.
- Using equipment and tools effectively to perform basic construction tasks.
- Help to identify hazards, defects and the need for adjustment or repair; to ensure compliance with agreed codes, law, working practices and health and safety
- Carry out planned tasks in accordance with contract/agreed requirements and within agreed time limits
- Ensure compliance to agreed codes, legislation, and procedures including health and safety

1.8 Welder (1 Post)

Qualifications and Experience

- 5 O Levels including English and Mathematics
- A recognised Vocational qualification-6G and or Level 1 in welding

Duties and Responsibilities

- Study and interpret blueprints and measurements
- Read sketches and specifications
- Inspect structures and materials before welding
- Operate torches and power supplies
- Use and maintain specialized welding machines and equipment
- Weld components
- Monitor stages of the welding process
- Assess the quality of welds and identify flaws

2. REGISTRAR'S DEPARTMENT

Student Affairs Section

2.1 Nurse (1 Post)

Qualifications and Experience

- Applicants should hold a Diploma in General Nursing, be registered with the Nurses Council of Zimbabwe, holds a valid practicing certificate and a qualification in Counselling.
- Forensic training for dispensing, a degree in Nursing Science and experience in handling students preferably at Higher and Tertiary education will be added advantage.

Duties and Responsibilities

- The ideal candidate should be able to ensure compliance to effective infection prevention and control systems.
- Maintain confidential, detailed and accurate records of patients' conditions, diagnosis and therapeutic interventions done.
- Ensure the clients gain access to services they require and that the care needed is well coordinated, e.g. proper referral systems.
- The candidate must attend student trips, sports events and other university events as health emergency personnel, consult with clients seeking medical attention, administer

medication to patients, counsel students, participate in health education programmes, procure medical drugs and medical equipment and perform any other clinical/nursing duties as assigned.

2.2 Janitors (3 Posts)

Qualifications and Experience

- Minimum of five (5) ordinary level subjects including English language.
- Possess a relevant Diploma
- Experience in student management at Higher and Tertiary education.

Duties and Responsibilities

- Assist students in times of need and should be approached in the first instance for assistance.
- Facilitate resident check-in and check-out records in a timely manner.
- Inspect Halls of residence areas both internal and external and report areas which need maintenance and repair.
- Submit a record of proposed areas of maintenance and repair.
- Maintain record of issued keys and equipment.
- Performing any other duties as assigned.

3. BURSAR'S DEPARTMENT

3.1 Principal Accountant (2 Posts)

Qualifications and Experience

- Bachelor of Commerce Honours Degree in Accounting and Finance or Accounting or Finance or equivalent.
- Five (5) years post qualification.
- A Master's Degree would be an added advantage.
- Experience in Pastel and Paywell packages would be a distinct advantage.
- Experience in accounting field such as Payments, Finance and Accounting.

Duties and Responsibilities

- Approving Payment Vouchers.
- Checking cash position of the university.
- Making sure bank statements are available and the proper amount are put in the cash flow projections.
- Checking cash flow projections.
- Checking the Cash Book and the bank reconciliation.
- Supervising subordinates and giving them direction.
- Ensuring that all Payment Vouchers are complete.
- Processing all payments and controlling bank accounts.
- Ensure that all cash on hand is properly accounted for.
- Supervising Bank reconciliation and Imprest System.

3.2 Assistant Accountant (1 Post)

Qualifications and Experience

- Bachelor of Commerce degree in Accounting
- Four years post qualification experience.
- Experience in Accounting field as well as educational institution.

- Experience in Pastel and Paywell packages would be a distinct advantage.

Duties and Responsibilities

- Making sure an asset register is prepared.
- Making sure that all assets which have been bought are recorded.
- Making sure that movement of assets is recorded and properly authorised.
- Ensure adherence to the internal control systems.
- Make proper financial interpretation of projects reports.
- Enforce compliance to the entity's code of conduct relating to asset movement.
- Preparation of monthly management accounts and financial reports.
- Preparation of cash-flow forecasts and monitoring thereof.
- Monitoring capital projects and render advice in preparation of project documents.
- Project financial controls and ensures adherence to contract terms.

3.3 Cashier (1 Post)

Qualifications and Experience

- 5 (five) Ordinary Levels passes including English Language and Mathematics or Accounts.
- National Diploma in Accounting plus two years post qualification experience will be an added advantage.
- Accounting and Paywell packages would be a distinct advantage.
- Higher qualifications would be an added advantage.

Duties and Responsibilities

- Handling cash and receipting.
- Receipting using Pastel receipting
- Processing of Invoices, Payment Voucher and Payroll Data.
- Bank Reconciliation with Canteen payments.
- Updating Students records.

4. LIBRARY DEPARTMENT

4.1 Sub-Librarian (1 Post)

Qualifications and Experience

- A minimum of a Master's degree in Library and Information Science.
- Five (5) years relevant post qualification experience in an Academic Library.

Duties and Responsibilities

- Contributes to the planning, development, coordination and implementation of Acquisition and Cataloguing policies, standards, goals and procedures to improve the workflow.
- Responsible for the Collection development, Cataloguing, Binding and outreach programmes of the Library.
- Does quality control of all Catalogued Library materials.
- Supervises the collection and processing of the Institutional Repository and archival materials.
- Organising the annual stocktaking of books and journals in the Library.
- Works closely with the Faculty Librarians who advise on the information required by Faculty.

4.2 Assistant Librarian (1 Post)

Qualifications and Experience

- Applicants must have a BSC Honours Degree in Library and Information Science plus two years post qualification experience.
- A Master's degree in Library and Information Science will be an added advantage.

Duties and Responsibilities

- To collect, digitize and market the University, research output, Archives and Special collections worldwide.
- Develops policies and procedures for the IR, Archives and Special collections.
- Must provide a service level that balances the need for copyright requirements and to permissions from holders of intellectual property rights for materials in LSU digital collections.
- Establish the University's physical archives collection as well as the Gallery.
- Maintain a strong preference towards content that is high in uniqueness to LSU and relationship to LSU activities.

5. LSU MART PROJECT – FACULTY OF COMMERCE DEPARTMENT OF BUSINESS MANAGEMENT

5.1 Shop Supervisor (1 Post)

Qualifications and Experience

- Applicants must hold a Diploma or Degree in Business Administration, Entrepreneurship Financial Management or related area. Traceable experience in a supervisory capacity at a retail store or business entity is a prerequisite.

Duties and Responsibilities

- Overseeing the day to day management of the LSU Mart.
- Managing finances and preparing an annual budget.
- Preparing daily, weekly and monthly retail management reports.
- Keeping records of expenditure, sale figures, and assistance's performance.
- Procuring optimum stocks or merchandise for resale.
- Evaluating the supply and availability of stocks, and profit-margins.
- Implementing measures to avoid stock losses, damages, obsolescence, pilferage, expiration and other forms of wastage.
- Manage risks by ensuring banking and other security arrangements are adhered to as provided in the LSU business plan.
- Monitoring shelf stocks and products and price displays, and the general appearance of the store.

5.2 Shop Assistant (1 Post)

Qualifications and Experience

- Applicants must hold a minimum of five (5) passes at Ordinary level. Traceable experience in till operation, Cashiering and stock management at a retail store or business entity is a prerequisite.

Duties and Responsibilities

- Receiving, unpacking and arranging new goods from the suppliers on shelves.
- Labelling and Merchandising goods in store.
- Cleaning and rearranging the store after hours.
- Conduct markets survey to ensure competitive pricing.
- Assist team members in the preparation of daily, weekly and monthly reports on retail management reports.
- Assist in keeping records of expenditure, sales figures, and assistance's performance.
- Identifying stock outs and making recommendations for replenishment.
- Monitoring shelf stocks and product and price displays, and the general appearance of the store.
- Processing customer payments at the checkout till point.
- Addressing customer complaints and inquiries.
- Providing shopping advice and recommendations to customers. Monitoring shelf stocks and product and price displays, and the general appearance of the store.

5.3 Cook for LSU Mart Restaurant (1 Post)

Qualifications and Experience

- Applicants must hold a National Certificate in Professional Cookery or related subject and at least 5 O level passes including English Language. A minimum of two years working experience in the hotel sector or bar/restaurant/institutional catering/mobile catering operations is a mandatory. Applicants must have knowledge of Food and Beverage Standard Operating Procedures and knowledge of health and safety in the kitchen environment.

Duties and Responsibilities

- Production, preparing and service of food and beverages as per set standards.
- Monitoring materials consumption and ordering commodities and supplies as per production plan.
- Conducting quality checks on goods received.
- Creating and implanting new menus
- Controlling food costs by maintaining accurate records of all food commodities and ingredients.
- Ensure proper hygiene and sanitation practices are followed.
- Keeping records of expenditure, sales figures, and assistance's performance.
- Addressing customers' requests, comments, and complaints.

6. FACULTY OF COMMERCE

6.1 Department of Accounting and Finance

Lectureship/Senior Lectureship/Associate Professorship/Professorship

6.1.1 Accounting and Finance (1 Post)

Qualifications and Experience

- Applicants must hold a Master's Degree in Accounting or related subject area and a good Bachelor of Commerce Honours Degree in Accounting or related subject area passed with at least an upper second class (2.1). A relevant PhD or at least two years industrial/teaching experience would be distinct advantage.

Duties and Responsibilities

- Lecturing of undergraduate levels on the following subject areas: Financial Reporting, Advance Auditing, Cost and Management Accounting, Public Sector Accounting, Accounting Packages and Information Systems, Management Accounting and Advanced Financial Accounting.
- Participating in community outreach activities.
- Participating in income generating activities.
- Conducting research.
- Production of goods and services.

6.1.2 Department of Accounting and Finance

Lectureship/Senior Lectureship/Associate Professorship/Professorship

Hospitality and Tourism (1 Post)

Qualifications and Experience

- Applicants must hold a Master's Degree in Hospitality and Tourism or related subject area and a good Bachelor of Science Honours Degree in Hospitality and Tourism or related subject area passed with at least an upper second class (2.1). A relevant PhD or at least two years industrial/teaching experience would be a distinct advantage.

Duties and Responsibilities

- Lecturing of undergraduate levels on the following subject areas: Rooms Division Management, Tourism Transport logistics, Agritourism Operations, Regional and International Tourism, hunting and safari Operations, Events Management, Hotel and Institutional Management, Tourism Transport and Logistics, Digital Tourism and Hospitality Marketing, Tourism and Hospitality Cost and Management Accounting.
- Participating in community outreach activities.
- Participating in income generating activities.
- Conducting research.
- Production of goods and services.

6.2 Department of Business Management

Lectureship/Senior Lectureship/Associate Professorship/Professorship

6.2.1 Marketing (1 Post)

Qualifications and Experience

- Applicants must hold a good Master's degree in Marketing Strategy and a Bachelor of Commerce Honours Degree in Marketing or related area, passed with at least an upper second class (2.1). A minimum of two years relevant industry/teaching experience is mandatory. A relevant PhD will be a distinct advantage.

Duties and Responsibilities

- Lecturing of undergraduate levels on any of the following subject areas of: Retail and merchandising management, Agricultural Business Marketing, Marketing Consultancy, Digital Management, Sales Management, Marketing Information Systems and Business to business Marketing.
- Participating in community outreach activities.
- Participating in income generating activities.
- Conducting research.
- Production of goods and services.

6.2.2 Department of Business Management

Lectureship/Senior Lectureship/Associate Professorship/Professorship

Supply Chain Management (2 Posts)

Qualifications and Experience

- Applicants must hold a good Master's degree in Supply Chain Management and a Bachelor of Commerce Honours Degree in Supply Chain Management or related area, passed with at least an upper second class (2.1). A minimum of two years relevant industry/teaching experience is mandatory. A relevant PhD will be a distinct advantage.

Duties and Responsibilities

- Lecturing of undergraduate levels on subject areas of: Principles of Logistics & Transport, Supply Chain Risk Management, Customs Practice and Documentation, Passenger Cargo Management, Contract & Relationship Management, Global Sourcing, and Port Management and Shipping.
- Participating in community outreach activities.
- Participating in income generating activities.
- Conducting research.
- Production of goods and services.

7. FACULTY OF HUMANITIES AND SOCIAL SCIENCES

7.1 Department of Languages, Campus Radio

7.1.1 Broadcasting Engineer (1 Post)

Qualifications and Experience

Applicants must have a Bachelor of Science Degree in Engineering or Electronic Engineering or Telecommunications passed with at least a 2.1 class (4) years post qualification experience. A Master's Degree will be an added advantage. In addition the applicant should possess excellent interpersonal and communication skills.

Duties and Responsibilities

- Installation and operation of broadcast equipment.
- Maintenance and servicing of broadcast equipment.
- Troubleshooting broadcast transmission problems.
- Applications of transmission collapse preventive measures.
- Drafting station policies that comply with proper handling and use of broadcast technologies.
- Liaising with external telecommunications service providers.
- Planning, implementing, upgrading and providing technological solutions at the Broadcast Centre.
- Supervising productions and providing timeous interventions to equipment functions or malfunctions.
- Developing and implanting maintenance schedules.
- Undertaking research into broadcasting technologies and recommending the same for adoption by the station.
- Developing technical operations training programs for students, trainees and interns; and
- Any other duties as assigned from time to time.

7.1.2 Broadcasting Technician (1 Post)

Qualifications and Experience

Applicants must have a Bachelor of Science Degree in Engineering or Electronic Engineering or Telecommunications passed with at least a 2.1 class plus (2) years post qualification experience.

Duties and Responsibilities

- Maintaining and servicing the technical equipment of the station.
- Installation and operation of broadcast equipment.
- Troubleshooting broadcast transmission problems.
- Application of transmission collapse preventive.
- Liaising with external telecommunications service providers.
- Planning, implementing, upgrading and providing technological solutions at the Broadcasting Centre.
- Supervising productions and providing timeous interventions to equipment functions or malfunctions.
- Developing and implementing maintenance schedules.
- Undertaking research into broadcasting technologies and recommending the same for adoption by the station.
- Developing technical operations training programs for students, trainees and interns, and
- Any other duties as assigned from time to time.

7.1.3 News Editor (1 Post)

Qualifications and Experience

Applicants must have a Bachelor of Science/Arts Degree in Media/Journalism passed with at least a 2.1 or better, plus three (3) years newsroom experience.

Duties and Responsibilities

- Analysing headlines, stories, and scripts in order to ensure that bulletins present factual information that is compliant with industry standards and the law.
- Identifying and assigning stories for radio programs.
- Overseeing the overall running of the LSU Radio Station Newsroom in conjunction with the Department of Languages.
- Setting the Agenda and ensuring that it fits in with the style and brand of the station and its listenership.
- Working with the station's production team in order to develop ideas for radio shows.
- Providing leadership in fundraising for the Radio Station, and
- Carrying out any other duties as assigned by the Vice-Chancellor through the relevant Department.

7.1.4 Station Manager (1 Post)

Qualifications and Experience

Applicants must have a Bachelor's Degree in Media/Journalism/Communication or related field passed with a 2.1 or better, a Master's Degree in Media/Journalism plus three (3) years post qualification experience.

Desired Attributes

- Have a strong professional profile and significant experience.
- Show a track record of leadership and innovation in the media industry in Zimbabwe.
- Demonstrate knowledge of current broadcasting trends in Zimbabwe and the ability to develop and implement LSU Radio's vision.
- Demonstrate managerial competence, experience in raising funds and the ability to present the LSU Radio in multiple forums, and
- Demonstrate knowledge on implementation of Education 5.0 at LSU Radio.

Duties and Responsibilities

- Facilitating the development of LSU Radio policy frameworks, for successful implementation of Education 5.0 through the radio station.
- Coordinating radio broadcasting lectures at the radio station in conjunction with the Department of Languages.
- Coordinating Campus Radio programs or activities with the department, schools and the rest of the University community.
- Implementing strategies for making the radio station productive.
- Developing regulations for short courses for radio and TV in conjunction with the Department of Languages.
- Must ensure that content producers and technical employees comply with broadcasting regulations and other related laws.
- Compiling and submitting monthly reports.
- Creating a conducive environment for talents, research and innovation.
- Any other duties as assigned by the Vice-Chancellor through the Department.

7.2 Department of Development Studies

Lectureship/Senior Lectureship/Associate Professorship/Professorship

7.2.1 Peace and Security Studies (1 Post)

Qualifications and Experience

- Applicants must hold a Master's Degree in Peace and Security Studies passed with merit or better and a Bachelor's Degree in Peace and Security Studies passed with a grade 2.1 or better. A PhD in peace and Security Studies, Political Science and/or Internal Relations, considerable teaching and research experience and a proven record of publications in refereed scientific journal, are a distinct advantage.

Duties and Responsibilities

- Supervise post-graduate and undergraduate students' research projects.
- Teach at least three of the following modules: Introduction to Peace and Security, conflict Transformation, Conflict Resolution Processes, Principles of International Relations, United and Peacekeeping, and Human Rights Law and Transitional Justice.
- Carry out research to attract and manage research grants.
- Participated in community outreach and engagement activities.
- Participate in Income generating projects.
- Innovate and produce goods and services

7.2.2 Department of Development Studies

Development Studies (1 Post)

Lectureship/Senior Lectureship/Associate Professorship/Professorship

Qualifications and Experience

- Applicants must hold a Master's Degree in Development Studies passed with merit or better and Bachelor's degree in Development Studies passed with a grade 2.1 or better. A PhD in Development studies, considerable teaching and research experience and a proven record of publications in refereed journals are distinct advantage

Duties and Responsibilities

- Supervise post-graduate and undergraduate students' research projects.
- Teach at least three of the following courses: Introduction to Social Policy Studies, Multilateral Institutions and Development, development economics, disaster Management, Globalisation and Development, and Demography and Development.
- Carry out research and be able to attract and manage research grants.
- Participate in community outreach and engagement activities.
- Participate in income generation projects.
- Innovate and produce goods and services.

7.2.3 Department of Development Studies

Sociology (2 Posts)

Lectureship/Senior Lectureship/Associate Professorship/Professorship

Qualifications and Experience

- Applicants must hold a Master's Degree in Sociology, passed with a merit or better. A Bachelor's Degree in Sociology passed with a grade 2.1 or better. A PhD in Sociology, considerable teaching and research experience and a proven record of publications in refereed scientific journals, are a distinct advantage.

Duties and Responsibilities

- Supervise port-graduate and undergraduate students' research projects.
- Teach at least three of the following courses: Introduction to Sociology, Social Psychology, Introduction to Anthropology, Contemporary Sociology Theories, Classical Social Theories, and Contemporary Social Theories.
- Carry out research and be able to attract and manage research grants.
- Participate in community outreach and engagement activities.
- Participate in income generation projects.
- Innovate and produce goods and services

7.2.4 Department of Development Studies

Public Policy (1 Post)

Lectureship/Senior Lectureship/Associate Professorship/Professorship

Qualifications and Experience

- Applicants must hold a PhD in Public Policy or cognate discipline, a Master's Degree in any of the following: Public Policy, Political Science, Development Studies, Public Administration, Monitoring and Evaluation, Governance and Leadership, passed with a merit or better. A considerable teaching and research experience and a proven record of publications in refereed scientific journals, strong quantitative research experience will be an added advantage.

Duties and Responsibilities

- Supervise post-graduate and undergraduate students' research projects.

- Teach at least three of the following courses: Research Methods in Public Policy Analysis, E-Governance and Management Information Systems, Programme Management and Evaluation, Governance leadership and Politics.
- Carry out research and be able to attract and manage research grants.
- Participate in income generation projects.
- Innovate and produce goods and services.

7.3 Department of Geography and Geo-Information Sciences

Lectureship/Senior Lectureship/Associate Professorship/Professorship

7.3.1 Natural Resources Specialist (1 Post)

Qualifications and Experience

- Applicants must hold a relevant Master's degree in Ecological Resources Management or related cognate passed with at least a merit or better. A Bachelor of Science Honours Degree in Natural Resources Management or related cognate passed with a 2.1 or better.
- A relevant PhD in Ecological resources management or related field, considerable teaching and research experience and a proven record of publications in refereed journals would be a distinct advantage.

Duties and Responsibilities

- Lecturing any three of the following undergraduate courses: natural Resources Education and Extension, Environmental and Natural Resources Law, Water Resources Management, Mineral Resources Management, Solid and Liquid Waste Management and Risk and Disaster Management.
- Supervise undergraduate dissertation.
- Participate in community outreach and engagement activities.
- Participate in income generation activities.
- Carry out research and be able to attract and management research grants.
- Innovate and produce goods and services.

8. FACULTY OF ENGINEERING AND APPLIED SCIENCES

8.1 Department of Fuels and Energy

Lectureship/Senior Lectureship/Associate Professorship/Professorship

8.1.1 Heat and Mass Transfer (1 Post)

Qualifications and Experience

- A minimum of a Master's Degree in Chemical or Mechanical Engineering specialising in Heat Transfer and Mass Transfer with a merit or better and a BSc Honours in Fuels and/Energy or equivalent with a 2.1 or better with considerable teaching and research experience and a proven record of publications in refereed scientific journals. A PhD in Fuels/Energy will be an added advantage.

Duties and Responsibilities

The candidate must be capable of supervising both undergraduate and postgraduate students' research work, assess students on industrial attachment and should be able to teach at least three (3) of the following modules at undergraduate level:-

- Heat Transfer and Mass Transfer.
- Combustion Technology.

- Fuel Processing and Handling.
- Participating in income generation.
- Participating in outreach activities in the Fuels and Energy Sector.
- Ability to innovate and facilitate service delivery.
- In addition, the candidate will be expected to be proficient and have experience in delivering lessons through online and blended learning methods.

8.1.2 Department of Fuels and Energy

Lectureship/Senior Lectureship/Associate Professorship/Professorship

Combustion Technology, Fuel Processing and Handling (1 Post)

Qualifications and Experience

- A minimum of a Master's Degree with a Merit or better and a BSc Honours Degree with a 2.1 or better specialising in Chemical/Mechanical Engineering/Fuels and Energy/Renewable Energy or Oil and Gas/Petroleum Engineering or Fossil Fuels related engineering specialising in Coal, Petroleum and Combustion with considerable teaching and research experience and a proven record of publications in refereed scientific journals. A PhD in Fuels/Energy will be an added advantage.

Duties and Responsibilities

The candidate must be capable of supervising both undergraduate and postgraduate students' research work, assess students on industrial attachment and should be able to teach at least three (3) of the following modules at undergraduate level:-

- Combustion Technology.
- Fuel Processing and Handling.
- Participating in income generation.
- Participating in outreach activities in the Fuels and Energy Sector.
- Ability to innovate and facilitate service delivery.
- In addition, the candidate will be expected to be proficient and have experience in delivering lessons through online and blended learning methods.

8.1.3 Department of Fuels and Energy

Engineering Mathematics (1 Post)

Qualifications and Experience

- A minimum of a Master's Degree with a Merit or better and a BSc Honours Degree with a 2.1 or better specialising in Applied Mathematics/Mathematics and Statistics/Mathematical Education. A PhD in Fuels/Energy will be an added advantage.

Duties and Responsibilities

- The candidate must be capable of supervising both undergraduate and postgraduate students' research work, assess students on industrial attachment and should be able to:
- Teach undergraduate students in several areas of Engineering Mathematics across the Faculty of Engineering and Applied Sciences.
- Participating in income generation.
- Participating in outreach activities in the Fuels and Energy Sector.
- Ability to innovate and facilitate service delivery.

- In addition, the candidate will be expected to be proficient and have experience in delivering lessons through online and blended learning methods.

Personal Attributes

The Faculty of Engineering and Applied Sciences places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both the oral and written English Language is essential. Candidates must also be:-

- Able to contribute significantly to the teaching, research and curriculum development.
- Able to facilitate student centred-learning.

9. FACULTY OF AGRICULTURAL SCIENCES

9.1 Department of Crop and Soil Sciences

Lectureship/Senior Lectureship/Associate Professorship/Professorship

9.1.1 Irrigation Engineering (3 Posts)

Qualifications and Experience

- Ideally, the successful candidate should possess a Masters' Degree in Irrigation Engineering, Irrigation Water Management, Water Resources Management or related field with a merit or better and a Bachelor of Science Honours degree in Irrigation Engineering, Irrigation Water Management, Water Resources Management with a grade of 2.1 or better. A PhD in Irrigation Engineering, Water Resources Management or related field and teaching experience at tertiary level will be an added advantage.

Duties and Responsibilities

- The candidate should be able to supervise students' research/design projects and teach at least four modules in one of the following areas: Engineering Mechanics, Fundamentals of Electrical Engineering, Computer aided Drawing, Electrical Power Systems, Pump Technology, and Engineering Materials.
- Teach undergraduate and postgraduate levels;
- Supervising undergraduate and postgraduate research projects;
- Participating in outreach programmes related to Irrigation Engineering;
- Sourcing research funding for the Department;
- Conduct and publish research.

Personal Attributes

The Department places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also be;

- Able to contribute significantly to the teaching, research and curriculum development
- Able to supervise graduate students
- Student centred

9.1.2 Department of Crop and Soil Sciences

Lectureship/Senior Lectureship/Associate Professorship/Professorship

Environmental Sciences (2 Posts)

Qualifications and Experience

Ideally the successful candidate should possess a Bachelor of Science Honours Degree in Environmental Science with a grade 2.1 or better, or a related field with considerable

teaching and research experience in Environmental Science and a proven record of publications in referred scientific journals. A Master of Science Degree in Environmental Science, Safety Health Environment and Quality (SHEQ) is required. A PhD in Environmental Science related field will be an added advantage

Duties and Responsibilities

- Teaching at the undergraduate and postgraduate levels, especially on the subject areas of Occupational Safety and Health, SHEQ, Risk Management, Environmental Pollution, GIS, Ergonomics and related areas.
- Supervising projects in areas of competence.
- Participating in outreach activities in the environmental sector.
- Participating in income generation

Personal Attributes

- The Department places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also be;
- Able to contribute significantly to the teaching, research and curriculum development
- Able to supervise graduate students
- Student centred

9.1.3 Department of Crop and Soil Sciences

Lectureship/Senior Lectureship/Associate Professorship/Professorship

Food Science and Agricultural Processing (3 Posts)

Qualifications and Experience

- Ideally, the successful candidate should possess a Masters' Degree in Food Science, Food Science and Nutrition, Food Engineering and Food Technology or related field with a merit or better and a Bachelor of Science Honours Degree in Food Science, Food Science and Nutrition, Food Engineering and Food Technology with a grade 2.1 or better. A PhD in Food Science and Nutrition or related field and teaching experience at tertiary level will be an added advantage.

Duties and Responsibilities

- The candidate should be able to supervise students' research projects and teach at least three modules in one of the following areas:
- Food Chemistry, Alcohol technology, sugar technology, Fats and Oils, Food Quality, Assurance and Regulations.
- Attract and manage research grants;
- Participating in outreach activities in the Food Production sector;
- Participation in income generation ;
- Ability to innovate and facilitate service delivery.

Personal Attributes

- The Department places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also be;

- Able to contribute significantly to the teaching, research and curriculum development
- Able to supervise graduate students
- Student centred

9.1.4 Department of Crop and Soil Sciences

Lectureship/Senior Lectureship/Associate Professorship/Professorship

Agricultural Economics (1 Post)

• Qualifications and Experience

Ideally the successful candidate should possess an MSc in Agricultural Economics, Agribusiness, Economics or equivalent, with considerable teaching and research in Agricultural Economics or Agribusiness and related areas and a proven record of publications in refereed scientific journals. A PhD in Agricultural Economics will be an added advantage.

Duties and Responsibilities

- Teaching at the undergraduate and post graduate levels on the subject areas of Microeconomics, Applied Production Economics, Agricultural Finance and Risk Management, Financial Analysis and Management, Cost Benefit Analysis, Agribusiness Management and Project Planning.
- Supervising projects in areas of competence
- Participating in outreach activities in the agricultural sector.
- Participating in income generating activities.

Personal Attributes

The Department places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also be;

- Able to contribute significantly to the teaching, research and curriculum development
- Able to supervise graduate students
- Student centred

9.1.5 Department of Crop and Soil Sciences

Lectureship/Senior Lectureship/Associate Professorship/Professorship

Applied Biotechnology (1 Post)

Qualifications and Experience

- Ideally, the successful candidate should possess a Masters' Degree in Biotechnology or related field with a merit or better and a Bachelor of Science Honours Degree in Biotechnology or related field with a 2.1 or better. A PhD in Biotechnology or related field and teaching experience at tertiary level will be an added advantage.
- The candidate should be able to supervise Post graduate and undergraduate student's research projects and teach at least three modules in one of the following areas: Molecular Biology; Analytical Biotechnology; Environmental Biotechnology; Bioremediation; Biopolicy; Biosafety; Bioethics; Food Biotechnology and Product Development;
- Attract and manage research grants;
- Participating in outreach activities in the Biotechnology sector;
- Participation in income generation ;

- Ability to innovate and facilitate service delivery.

Personal Attributes

- The Department places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also be;
- Able to contribute significantly to the teaching, research and curriculum development
- Able to supervise graduate students
- Student centred

9.1.6 Department of Crop and Soil Sciences

Lectureship/Senior Lectureship/Associate Professorship/Professorship Horticulture and Landscaping (3 Posts)

Qualifications and Experience

- Ideally, the successful candidate should possess a Masters' Degree in Horticultural Sciences or related field with a merit or better and a Bachelor of Science Honours Degree in Horticultural Sciences or related field with a 2.1 or better. A PhD in Horticultural Sciences or related field will be an added advantage.

Duties and Responsibilities

- The candidate should be able to supervise Post graduate and undergraduate student's research projects and teach at least three modules in one of the following areas:
- Amenity Horticulture, Landscape Design I and II, Floriculture, Plantation Production, Olericulture.
- Attract and manage research grants;
- Participating in outreach activities in the horticultural production sector;
- Participation in income generation ;
- Ability to innovate and facilitate service delivery.

Personal Attributes

- The Department places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also be;
- Able to contribute significantly to the teaching, research and curriculum development
- Able to supervise graduate students
- Student centred

9.1.7 Department of Crop and Soil Sciences

Lab Technician (Applied Biotechnology) (1 Post)

Qualifications and Experience

- A BSc / BTech Honours degree in Biotechnology / Biology / Food Science or any relevant scientific subject.
- At least three years relevant experience in a teaching laboratory at university level.
- Should be able to operate the major equipment found in a Biotechnology laboratory.
- A Master's degree in the related field will be an added advantage.

Duties and Responsibilities

- Trains and supervises junior staff in the proper work methods / procedures and in the preparation of practicals for students.
- Conducts, or assists in conducting Biotechnology laboratory practicals.
- Prepares equipment / chemicals for practicals.
- Supervises and assists technical assistants in the performance of their duties.
- Assists in the setting up of apparatus / preparation of chemical reagents for research and practicals (where appropriate).
- Provide technical support and services for academic members of staff and researchers in the field of Applied Biotechnology.
- Maintains teaching equipment and instrument to ensure accuracy and efficient performance.
- Demonstrates the use of equipment to students and staff.
- Enforces the Biosafety requirements as spelt out in the Biosafety Manual.
- Participates in the development of quality standards and programs for the Biotechnology Laboratory.
- Monitors laboratory work to ensure compliance with set standards.
- Checks stocks of consumables and advises on re-order levels.
- Carries out any other duties assigned by the Head of Department / Senior Technical Staff.

Personal Attributes

- The Department places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential.

9.1.8 Department of Crop and Soil Sciences Technician (Horticulture) (1 Post)

Qualifications and Experience

- A BSc / Crop Science / Horticulture / Biological Sciences or any relevant scientific subject. At least three years relevant experience in a teaching laboratory at university level. Should be able to operate the major equipment found in a Crop Science laboratory.
- A Master's degree in the related field will be an added advantage.

Duties and Responsibilities

- Trains and supervises junior staff in the proper work methods / procedures and in the preparation of practicals for students.
- Conducts, or assists in conducting Crop Sciences and Horticulture laboratory practicals
- Sources laboratory equipment and consumables.
- Prepares equipment / chemicals for practicals.
- Supervises and assists technical assistants in the performance of their duties.
- Assists in the setting up of apparatus / preparation of chemical reagents for research and practicals (where appropriate).
- Provide technical support and services for academic members of staff and researchers in the fields of Crop Science and Horticulture.

- Maintains teaching equipment and instrument to ensure accuracy and efficient performance.
- Demonstrates the use of equipment to students and staff.
- Organizes field visits and practicals.
- Participates in the development of quality standards and programs for the Crop Science and Horticulture Laboratories.
- Monitors laboratory work to ensure compliance with set standards.
- Checks stocks of consumables and advises on re-order levels.
- Carries out any other duties assigned by the Head of Department.

Personal Attributes

- The Department places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential.

9.2 Department of Animal Science and Rangeland Management

9.2.1 Game Rangers (2 Posts)

Qualifications and Experience

- Diploma in Wildlife Resources management or related field
- Two years relevant experience.

Duties and Responsibilities

- Monitoring, capturing and relocation of game animals.
- Responsible for game counting and fence repairs
- Support research projects designed by scientists / researchers / students.
- Responsible for law enforcement
- Protect the university property (act as the risk control officer)
- Take tourists on guided tours.
- Monitor the actions of hunters and researchers.
- Involved in anti-poaching work.
- Any other duties as assigned by the Head of Department or Senior Rangers

Personal Attributes

- The Department places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential.

9.2.2 Department of Animal Science and Rangeland Management

Field Technician (1 Post)

Qualifications and Experience

- A Diploma in Agriculture / Animal Production or any relevant scientific subject.
- At least two to three years relevant experience.
- A Bachelor's degree in the related field will be an added advantage.

Duties and Responsibilities

- Trains and supervises general hands in the taking care of research animals
- Monitors research animals and animal forage plots.
- Prepares equipment / chemicals used for research animals or forage plots.

- Supervises technical assistants in the feeding of research animals / taking care of research forage plots.
- Provide technical support and services for academic members of staff, students and researchers in the field of animal science and rangeland management.
- Maintains research equipment and instruments to ensure accuracy and efficient performance.
- Monitors animal care to ensure compliance with standard animal ethics.
- Checks stocks of consumables and advises on re-order levels.
- Carries out any other duties assigned by the Head of Department / Senior Technical Staff.

Personal Attributes

- The Department places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential.

9.2.3 Department of Animal Science and Rangeland Management

Senior Technician (1 Post)

Qualifications and Experience

- A BSc Honours degree in Animal Science / Biology / Food Science or any relevant scientific subject.
- At least three years relevant experience in a teaching laboratory at university level.
- Should be able to operate the major equipment found in an animal science laboratories.
- A Master's degree in the related field will be an added advantage.

Duties and Responsibilities

- Trains and supervises junior staff in the proper work methods / procedures and in the preparation of practicals for students.
- Conducts, or assists in conducting animal science laboratory practicals.
- Prepares equipment / chemicals for practicals.
- Supervises and assists technical assistants in the performance of their duties.
- Assists in the setting up of apparatus / preparation of chemical reagents for research and practicals (where appropriate).
- Provide technical support and services for academic members of staff and researchers in the field of animal science and rangeland management.
- Maintains teaching equipment and instrument to ensure accuracy and efficient performance.
- Demonstrates the use of equipment to students and staff.
- Organizes field practicals for animal science students
- Monitors laboratory work to ensure compliance with set standards.
- Checks stocks of consumables and advises on re-order levels.
- Deputises in the absence of the Chief Technician (where appropriate).
- Carries out any other duties assigned by the Head of Department / Senior Technical Staff.

Personal Attributes

- The Department places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential.

10 B.ED HONOURS DEGREE IN AGRICULTURE

10.1 Department of Crop and Soil Sciences

Lectureship/Senior Lectureship/Associate Professorship/Professorship

Human Physician (1 Post)

Qualifications and Experience

- Applicants must hold a Medical degree and registered with the Zimbabwe Medical Council. A PHD in a Medical field will be a distinct advantage. Relevant teaching or industry experience is a prerequisite

Duties and Responsibilities

- Lecturing of Postgraduate students on the following subject areas: Antimicrobial Resistance; Zoonotic diseases and infections in Humans; Foundations of One Health
- Supervision of postgraduate research projects
- Participating in community outreach activities;
- Participating in income generating activities;
- Conducting research;
- Innovation and production of goods and services.

Personal Attributes

- The Department places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also be;
- Able to contribute significantly to the teaching, research and curriculum development
- Able to supervise graduate students
- Student centred

10.2 Department of Crop and Soil Sciences

Lectureship/Senior Lectureship/Associate Professorship/Professorship

Medical Microbiologist (1 Post)

Qualifications and Experience

- Applicants must hold a PhD in Medical Microbiology or equivalent. Relevant teaching or industry experience is a prerequisite.

Duties and Responsibilities

- Lecturing of Postgraduate students on the following subject areas: Antimicrobial Resistance; Applied Food Microbiology and Nutritional Toxicology
- Analytical Technologies to Prevent Food Safety Incidents
- Supervision of Postgraduate students Research projects
- Participating in community outreach activities;
- Participating in income generating activities;
- Conducting research;
- Innovation and production of goods and services.

Personal Attributes

- The Department places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also be;
- Able to contribute significantly to the teaching, research and curriculum development
- Able to supervise graduate students
- Student centred

10.3 Department of Animal Science and Rangeland Management Lectureship/Senior Lectureship/Associate Professorship/Professorship Tropical Resources Ecology

Qualifications and Experience

- Applicants must hold a PhD in Tropical Ecology, Conservation Ecology, Wildlife Ecology, Biodiversity and Ecosystem Management, a MSc in Ecology or equivalent, and a BSc in Natural Resources Management in Wildlife or Animal and Rangeland Management or equivalent.
- Relevant teaching or industry experience is a prerequisite.

Duties and Responsibilities

- Lecturing of Postgraduate students on the following subject areas:
- Social ecology, aquatic ecology, Tropical resources, Geographic Information systems (GIS) Wildlife laws and forensics, Community based natural resource management and other ecology based subjects.
- Supervision of research projects for Postgraduate,
- Participating in community outreach activities,
- Participating in income generating activities.
- Conducting research and innovation, and production of goods and services

Personal Attributes

- The Department places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also be;
- Able to contribute significantly to the teaching, research and curriculum development
- Able to supervise graduate students
- Student centred

11. INNOVATION, ENTREPRENEURSHIP AND INDUSTRIALISATION

Crop and Fodder Production Supervisor (1 Post)

Qualifications and Experience

- Applicants must possess a relevant Diploma in Agriculture with a merit or better. Applicants must have strong horticulture and fodder production knowledge and have at least two years post qualification experience dealing with animal health and production.

Duties and Responsibilities

- The candidate should be able to:
- Develop and execute a crop production plan.
- Implement animal, feed and pasture production projects.
- Perform routine crop disease and pest surveillance and management.
- Supervise general hands and stockman.
- Compile relevant reports and maintaining records.
- Assist with the procurement of equipment and consumables.
- Assist students and lecturers with relevant projects.
- Backstop crop and fodder out growers.
- Perform any other duties as assigned by the supervisor.

APPLICATIONS

Interested and qualified persons should send **one** set of their application in a **single pdf** file clearly indicating the position being applied for in the subject line to erecruitment@lsu.ac.zw. The application should consist of the application letter, Curriculum Vitae giving full personal details including full names, place and date of birth, qualifications, experience, present salary, date of availability, names, e-mail addresses and telephone numbers of at least three referees, certified copies of educational and professional certificates, birth certificate and National Identity Card.

The Application letter should be addressed to:

The Senior Assistant Registrar
Lupane State University
Human Resources Section
P O Box 170
Lupane

The closing date for the receipt of applications is **Friday 28 October 2022**. **Only shortlisted candidates will be contacted.**