



## VACANCY NOTICE

Applications are invited from suitably qualified and experienced candidates for the following posts:

### FACULTY OF HUMANITIES AND SOCIAL SCIENCES

#### 1. Department of Development Studies

##### 1.1 Climate Change Specialist

**Lecturer/Senior Lecturer/Associate Professor/ Professor (Temporary Full-Time – 1 Post)**

##### **Qualifications**

Applicants must hold a PhD in Climate Change or cognate discipline, a Master's Degree in Climate Change passed with a merit or better and a Bachelors Honours Degree in Climate Change or a related field, passed with a grade 2.1 or better; with considerable teaching and research experience and a proven record of publications in refereed scientific journals.

##### **Duties and Responsibilities**

- Supervise Post-graduate and undergraduate students' research projects;
- Teach at least four of the following modules: Key concepts of climate change and sustainable development; Transdisciplinary thinking and skills; Mitigation and adaption in theory and practice; Climate change and ecosystems services; Disaster geo-information and livelihoods; Climate disaster resilience and mitigation and management;
- Attract and manage research grants;
- Participating in reach activities for climate change mainstreaming;
- Participation in income generation projects;
- Ability to innovate and facilitate service delivery.

#### 1.2 Peace and Security Studies

**1.2.1. Lecturer/ Senior Lecturer/ Associate Professor/ Professor (Temporary Full-Time -1 Post)**

##### **Qualifications**

A minimum of a Masters Degree in Peace and Security Studies passed with a merit or better and a Bachelors Honours Degree in Peace and Security Studies passed with a grade

2.1 or better. A PhD in Peace and Security Studies, Political Science and/or International Relations is an added advantage.

**Duties and Responsibilities:**

- Supervise students' research projects;
- Teach at least four of the following modules: Introduction to Peace and Security, Conflict Transformation, Conflict Resolution Process, Principles of International Relations, United Nations and Peace Keeping, Human Rights Law and Transitional Justice;
- Attract and manage research grants;
- Participating in outreach activities within the social services sector;
- Participation in income generation projects;
- Ability to innovate and facilitate service delivery.

**1.2.2. Lecturer/ Senior Lecturer/ Associate Professor/ Professor (Permanent -1 Post)**

**Qualifications**

A minimum of a Masters' Degree in Peace and Security Studies passed with merit or better and a Bachelors Honours Degree in Peace and Security Studies passed with a grade 2.1 or better. A PhD in Peace and Security Studies, Political Science and/or International Relations is an added advantage.

**Duties and Responsibilities**

- Supervise students' research projects;
- Teach at least three of the following areas module: Introduction to Peace and Security, Human Rights Law and Transitional Justice, Conflict Transformation, Human Security and Development, Gender, Peace and Security, International Institutions and Conflict Resolution and International Law;
- Attract and manage research grants;
- Participating in outreach activities within the social services sector;
- Participation in income generation projects;
- Ability to innovate and facilitate service delivery.

**1.3 Sociology**

**Lecturer/ Senior Lecturer/ Associate Professor/ Professor (Temporary Full-Time - 1 Post)**

**Qualifications**

A minimum Masters' Degree in Sociology passed with a merit and a Bachelors Honours Degree in Sociology passed with a grade 2.1 or better. A PhD in Sociology or related field is an added advantage.

**Duties and Responsibilities:**

- Supervise students' research projects;

- Teach at least four of the following modules: Introduction to Sociology, Social Psychology, Introduction to Anthropology, Contemporary Sociological Theories, Classical Social Theories and Contemporary Social Theories;
- Attract and manage research grants;
- Participating in outreach activities within the social services sector;
- Participation in income generation projects;
- Ability to innovate and facilitate service delivery.

## **2. Centre for Evaluation Science**

### **2.1 Monitoring and Evaluation**

**Lecturer/ Senior Lecturer/ Associate Professor/Professor (Temporary Full-time - 1 Post)**

#### **Qualifications**

Applicants must hold a PhD in Disaster and Risk Management or cognate discipline, a Master's Degree in Monitoring and Evaluation passed with a merit or better and a Bachelors Honours Degree in Disaster and Risk Management or Geo-Information Systems or a related field, passed with a grade 2.1 or better.

#### **Duties and Responsibilities:**

- Supervise post graduate students on attachment;
- Teach modules in the following areas: Environmental Monitoring, Disaster Risk Assessment for Resilience Planning and Thematic issues in Monitoring and Evaluation;
- Attract consultancy opportunities;
- Participating in reach activities within the social services sector;
- Participation in income generation projects;
- Ability to innovate and facilitate service delivery.

### **2.2 Monitoring and Evaluation**

**Lecturer/ Senior Lecturer/ Associate Professor/Professor (Temporary Full-Time - 1 Post)**

#### **Qualifications**

Applicants must hold a Master's Degree in Monitoring and Evaluation passed with a merit or better, Undergraduate Honours Degree in Statistics or Economics or Information Technology passed with a grade 2.1 or better, a PhD in Monitoring and Evaluation will be a distinct advantage and some considerable University teaching experience.

#### **Duties and Responsibilities:**

- Supervise students' research projects;
- Teach modules in the following areas: Impact Evaluation, Statistics and Computer Packages for Monitoring and Evaluation;
- Attract consultancy opportunities;

- Participating in community outreach activities;
- Participation in income generation projects;
- Ability to innovate and facilitate service delivery.

### **APPLICATIONS**

Interested and qualified persons should send one set of their application merged in pdf format to [erecruitment@lsu.ac.zw](mailto:erecruitment@lsu.ac.zw) consisting of the application letter, certified copies of educational and professional certificates, transcripts and Curriculum Vitae giving full personal details including full names, place and date of birth, qualifications, experience, present salary, date of availability, names, e-mail addresses and telephone numbers of at least three referees.

The closing date for the receipt of applications is **5 September 2021 Only shortlisted candidates will be contacted. Qualifying female candidates are encouraged to apply.**