



# Lupane State University

*Building Communities through Knowledge*

## VACANCY NOTICE

**Applicants are invited from suitably qualified and experienced candidates for the following posts:**

- 1. FACULTY OF COMMERCE**  
**DEPARTMENT OF ACCOUNTING AND FINANCE**  
**Lecturer/Senior Lecturer/Associate Professor/Professor**  
**Banking and Risk Management (1 post)**

### **Qualifications and Experience**

Applicants must hold a good Bachelor of Commerce Honours Degree in Risk Management/Risk Management and Insurance or related subject area, and a relevant Masters degree, passed with at least a merit. A relevant PhD and professional qualification would be a distinct advantage.

### **Duties and Responsibilities**

- Lecturing for undergraduate levels on the subject areas of; Market and Liquidity Risk Management, Financial Risk Modelling (practical), Investment Analysis and Portfolio Management, Bank Lending and Credit Risk Management, and Financial Engineering.
- Participating in community outreach activities.
- Participating in income generating activities.
- Conducting research.

### **Personal Attributes**

The University places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also be;

- Able to contribute significantly to the teaching, research and curriculum development.
- Able to supervise graduate students.
- Student centred.

- 2. VICE-CHANCELLORS OFFICE**  
**Information and Communication Technology Services**  
**Software Developer (2 Posts)**

Applicants must have an Honours Degree in Computer Science or its equivalent with one year relevant experience or an HND in Computer Science or its equivalent with three years' relevant experience. The candidates must have experience with Agile software development methodologies, a good working knowledge of C#, Java, Linux and PHP. The candidate will be responsible for development and designing of core University systems.

### **Duties and Responsibilities**

- Participates in the full systems development life cycle on small to mid-sized projects
- Translates requirements into source code for major University systems and mobile apps.
- Integrating systems, product testing and making notifications.
- Revises and updates programmes and documentation as required and provides necessary documentation for the end-user.
- Superior problem solving, critical thinking skills and good task management.
- User support and training
- Maintains University systems.

### **APPLICATIONS**

Interested and qualified person should submit **six (6)** sets of applications each consisting of the application letter, **certified copies of certificates** (birth and academic certificates), and a **curriculum vitae** giving full personal particulars including full name, place and date of birth, experience, present salary, date of availability, contact details, names, e-mail addresses and telephone numbers of three contactable referees. Applications should be sent through post or hand delivered to any of the following address:

Senior Assistant Registrar                      **or**  
Human Resources Section  
Lupane State University  
1<sup>st</sup> Floor Faculty of Agricultural Sciences Building  
Lupane Main Campus  
P O Box 170  
**LUPANE**

Senior Assistant Registrar  
Human Resources Section  
Lupane State University  
3<sup>rd</sup> Floor CBZ Building  
Cnr 10<sup>th</sup> Avenue/Fife Street  
P.O. Box AC 255, Ascot  
**BULAWAYO**

The closing date for the receipt of applications is 20 February 2020. **Only shortlisted candidates will be contacted.**