

VACANCY NOTICE

Applications are invited from suitably qualified and experienced candidates for the following posts:

FACULTY OF COMMERCE

Department of Human Capital Development

1. Lecturer/Senior Lecturer/Associate Professor/Professor (1 Post)

Qualifications

Applicants must hold a Master's Degree in Human Resource Management passed with at least a merit and a Bachelor of Commerce Honours Degree in Human Resource Management, passed with an upper second class (2.1) or better. A relevant PhD would be a distinct advantage.

Duties and Responsibilities

- Lecturing of undergraduate levels on subject areas of: Labour Relations, Labour Economics, Industrial Psychology, Sociology of Work, Organisational Behavior, Reward Management, Performance Management, Human Resource Information Systems, Business Ethics, International Labour Law and Strategic Human Resource Management.
- Participating in community outreach activities.
- Participating in income generating activities.
- Conducting research.
- Innovation and production of goods and services.

2. Teaching Assistant (1 Post)

Qualifications

Applicants must hold a Bachelor of Commerce Honours Degree in Human Resource Management, passed with an upper second class (2.1) or better. A Master's degree in Human Resource Management will be a distinct advantage.

Duties and Responsibilities

- Conducting tutorials at undergraduate level in the following subjects: Labour Relations, Labour Economics, Industrial Psychology, Sociology of Work, Organisational Behaviour, Reward Management, Performance Management, Human Resource Information Systems, Business Ethics, International Labour Law and Strategic Human Resource Management.
- Participating in community outreach activities.
- Participating in income generating activities.
- Conducting research.
- Innovation and production of goods and services.

APPLICATIONS

Interested and qualified persons should submit six (6) sets of applications each consisting of the application letter, certified copies of educational and professional certificates, transcripts and Curriculum Vitae giving full personal details including full names, place and date of birth, qualifications, experience, present salary, date of availability, names, e-mail addresses and telephone numbers of at least three referees. Applications should be sent through post or hand delivered to the following address:-

Senior Assistant Registrar **or**
Human Resources Section
Lupane State University
1st Floor Faculty of Agricultural Sciences Building
Lupane Main Campus
P O Box 170
LUPANE

Senior Assistant Registrar
Human Resources Section
Lupane State University
2nd Floor CBZ Building
Cnr 10th Avenue/Fife Street
P.O. Box AC 255, Ascot
BULAWAYO

The closing date for the receipt of applications is Wednesday, 16 December 2020. **Only shortlisted candidates will be contacted.**